

## THE TINPLATE COMPANY OF INDIA LIMITED

### Corporate Social Responsibility Policy

- The Company endorses the Tata Group purpose of improving the quality of life of the communities it serves through long term stakeholder value creation and is committed to operate and grow its business in a socially responsible way.
- The Company, in accordance with Section 135(5) of the Companies Act, 2013 (the Act), shall allocate at least 2% or an amount as may be appropriate every year, of its average net profits of the immediately preceding three years towards Corporate Social Responsibility (CSR) activities. Any surplus amount arising out of CSR activities shall not form part of the business profit of the Company.
- The key areas for CSR activities will be the community and the local limits in which it operates. The Company may extend its CSR activities within the neighbouring districts of Jharkhand and other under-developed areas as may be approved by the CSR Committee of the Board from time to time.
- To implement CSR activities, the Company may utilize internal resources and work with Tata Group Companies, registered Trusts, funding agencies, registered NGOs, and Government organizations.
- The Senior Leadership Team at TCIL (including CFO, Company Secretary, Chief - Corporate Services) will plan, review and ensure implementation of the CSR activities under the guidance of the Managing Director and as approved by the CSR Committee of Board.
- The CSR Committee of the Board will govern and periodically review the Company's CSR activities, including recommending the CSR policy and Annual Plan for CSR to the Board for approval.
- The CSR Committee of the Board comprises of Mr Anand Sen (Non-Executive Director) as Chairman, Dr Sougata Ray (Independent Director) and Mr Tarun Kumar Daga (Managing Director).
- The Company proposes to undertake its CSR activities towards education, employability, health care, environment, sports as well as such activities, within the Act, as approved by the Board of Directors of the Company.

-----