



THE TINPLATE COMPANY OF INDIA LIMITED

JAMSHEDPUR

AFFIRMATIVE ACTION POLICY

The Company believes that its intervention needs to encompass socially economically backward sections of the society. The Company will work to enhance access and opportunities for Scheduled Castes and Scheduled Tribes with a special focus on Education & Employability.

The Company will take up such measures to the extent possible to ensure improvement in the standard of education and to provide self-earning opportunities to youth from disadvantaged community through skill development training. The Company will encourage entrepreneurs from socially disadvantaged communities through mentoring & inclusion in supply chain on the basis of merit. The Company will support meritorious students from disadvantaged communities by providing assistance in the form of scholarship to improve their access to higher education.

(R. N. Murthy)
Managing Director

10th July 2018