



THE TINPLATE COMPANY OF INDIA LIMITED

Corporate Social Responsibility Policy

THE TINPLATE COMPANY OF INDIA LIMITED

Corporate Social Responsibility Policy

The Company endorses the Tata Group purpose of improving the quality of life of the communities it serves through long term stakeholder value creation and is committed to operate and grow its business in a socially responsible way.

The Company, in accordance with Section 135(5) of the Companies Act, 2013 (the Act), shall allocate at least 2% or an amount as may be appropriate every year, of its average net profits before taxes of the immediately preceding three financial years towards Corporate Social Responsibility (CSR) activities. Any surplus amount arising out of CSR activities shall not form part of the business profit of the Company and shall be utilized in the manner specified under the Act and the rules related thereto.

Focused Geographic Spread

The Company's focus areas for developmental activities will be in urban as well as rural areas in the states in which it is located.

The key areas for CSR activities will be the community and the local limits in which it operates. The Company may extend its CSR activities to other under-developed areas and such other places as may be approved by the CSR Committee of the Board from time to time. While the Company will ensure that all communities benefit from its CSR activities, the focus will be on those groups that are socially and economically marginalized. These would include women, girl children and scheduled castes and tribes.

CSR Focus Areas

The Company proposes to undertake its CSR activities towards education, employability, health care, environment, sports (Refer Annexure B) as well as such activities, within the Act, as may be approved by the Board of Directors of the Company.

Approach

The CSR activities of the Company will be based on guiding principles namely Impact, Partnership, Affirmative action, Volunteerism and Communication (Refer Annexure A)

Delivery Mechanism

To implement CSR activities, the Company may will mainly utilize internal resources/in-house CSR department and also seek assistance from and provide support to through Tata Group Companies, registered Trusts, funding agencies, registered NGOs and Government organizations in line with the provisions of the Act and the rules related thereto.

Governance Mechanism

The Company will have the following governance mechanism :

Board of Directors

At the helm of the governance mechanism is the Board of Directors (the Board) who shall have the overall responsibility to ensure that the funds disbursed towards CSR activities have been utilized for such purposes and in the manner as approved by the Board.

Corporate Social Responsibility Committee

The Board of Directors shall constitute Corporate Social Responsibility Committee of the Board. The CSR Committee of the Board will govern and periodically review the Company's CSR activities, its implementation, related compliance including recommending the CSR

policy and Annual action Plan for CSR to the Board for approval in adherence to the provisions of the Act and the rules related thereto

Senior Management

The Senior Leadership Team of the Company, including Chief Financial Officer, Dy.General Manager (HRM & Support Services), Company Secretary, will plan, review and ensure implementation of the CSR activities under the guidance of the Managing Director and as approved by the CSR Committee of Board.

Chief Financial Officer

The Chief Financial Officer of the Company shall, on an annual basis, certify to the Board of Directors with respect to the utilization of funds earmarked towards CSR Activities.

The CSR Committee of the Board comprises of Mr Rajeev Singhal (Non-Executive Director) as Chairman, Dr Sougata Ray (Independent Director), Mr R N Murthy (Managing Director) and Ms Atrayee Sanyal (Non-Executive Director).

Review of Policy

This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by the CSR Committee and the Board.

Annexure A

Annexure A: Guiding Principles for CSR

Impact : All CSR initiatives will have well-defined KPIs to measure impacts on target groups.

Partnerships – The Company will collaborate with other Tata Group companies and like-minded corporate organizations, funding agencies, non-government organizations, community based organizations, Governments and Government organizations, based on well-defined selection criteria. Partners will bring in complementary resources, expertise and influence which would be leveraged to force-multiply the company's CSR initiatives.

Affirmative Action – The Company will design targeted interventions for Scheduled Castes and Scheduled Tribes to promote Education, Employability, Employment and Entrepreneurship.

Volunteerism – The Company will provide opportunities to its employees, their families and the larger Tata Group ecosystem to engage in volunteering activities that will benefit the communities in which they live and work, and at the same time, support the Company's own CSR efforts.

Communication – The Company will have a two-way communication channel, so that the stakeholders' needs, expectations and aspirations can be mapped and their feedback and satisfaction levels can be obtained and assessed for the purpose of design and improvement of initiatives.

Annexure B

CSR Interventions

Education:

- Helping drop-out children at Remedial Coaching Centres and mainstreaming them to formal schools
- Improving the quality of Education in Educational Institutions including training to Teachers & Staff, Enhance infrastructure, Enhance sports / co-curricular activities and conduct safety awareness programs
- Offering scholarships / financial assistance / free education to needy and meritorious students
- Setting up educational institutions and hostels for facilitating education.

Employability:

- Conducting skill development and vocational training programmes for community girls.
- Providing Basic Computer, Tally & Personal Development Training to community girls.
- Conducting Community Health Provider (semi-nursing) training for AA (Affirmative Action) community girls
- Developing infrastructure at Community Development Centres
- Sponsoring candidates of AA (Affirmative Action) community for Technical Education / GNM / BSc (Nursing)

Health Care:

- Organizing Health Camps in villages, Schools, Colleges and in the nearby locality.
- Constructing and maintaining washrooms.
- Providing medical treatment to needy and poor AA patients.
- Providing drinking water facility.
- Monetary support to TMC, Kolkata for treatment of cancer patients.
- Organising Blood Donation Camps.

Environment:

- Undertaking tree plantations as well as recharge ground water levels.

Others:

- Preserving and promoting traditional arts and handicrafts.
- Contributing to Prime Minister's National Relief Fund and any Government led initiatives for socio-economic development and relief.
- Any other activity as illustrated in Schedule VII to the Companies Act, 2013 and approved by the Company/Committee in terms of CSR policy and not mentioned hereinabove
