



THE TINPLATE COMPANY OF INDIA LIMITED

JAMSHEDPUR

OCCUPATIONAL HEALTH AND SAFETY POLICY

Our Belief:-

- All injuries and work related illness can and must be prevented.
- Excellence in Occupational Health and Safety drives excellent business results.

Our Principles:-

- Safety is the responsibility of line management.
- We shall comply with all statutory and regulatory requirement and strive to exceed the expectations.
- Our first priority is the safety and health of all people who work in and with The Tinplate Company of India Limited.
- Felt concern and care on “24 hours safety” for the employee shall be demonstrated by our Leaders.
- All employees and contractors are responsible for their own health and safety and that of their colleagues, with management accountable. We will provide necessary training to them on Occupational Health and Safety.
- We will ensure regular participation of Employees / suppliers in continual improvement of our Safety Excellence Journey.
- Working safely is a condition of employment for all employees and contractors.
- Every job shall be assessed for the risk involved and shall be carried out as per authorized procedures / checklist / necessary work permit and using necessary personal protective equipment.
- Safety and health is integrated into all our business management systems and processes.

(R. N. Murthy)
Managing Director

12th October 2018